



O P T I M A L

HEALTH, SAFETY, AND ENVIRONMENTAL GUIDING POLICY STATEMENT, PHILOSOPHY AND VALUE

THE OPTIMAL GROUP OF COMPANIES is a leader in the area of health, safety, and environmental management and performance within the chemical industry in Malaysia.

THE OPTIMAL GROUP OF COMPANIES accomplishes its manufacturing and commercial objectives in a manner that protects the health and safety of its employees, customers, and the local community, and takes proactive steps towards the conservation and preservation of the environment.

OPTIMAL facilities are designed, engineered, built, operated, and maintained by trained personnel, to, as a minimum, meet the legal requirement, industry standards and incorporate best practices in order to prevent incidents, pollution and reduce risk to lowest practicable level.

Emergency response capabilities are developed and maintained with the cooperative involvement of the other neighboring companies, government agencies as well as with the local community.

OPTIMAL values include a culture of Health, Safety, and Environmental Protection Excellence; the values are an integral part of every job. Our actions are guided by the following fundamental principles:

- HSE requirements will not be compromised for production, commercial, or cost avoidance needs.
- There is full compliance with all HSE policies, procedures; regulations are met and actively enforced by each individual and by management. Internal auditing is incorporated into procedures as appropriate to help insure full compliance.
- All accidents, incidents, injuries, spills, and releases are preventable.
- Each employee utilizes safety and health knowledge and experience on and off-the-job, to protect themselves and their families.
- Health, safety, and environmental performance will be measured and continuously improved.
- HSE contribution of every employee is part of individual performance evaluation.

YM Dato' Tengku Mahamad Tengku Mahamut
Chief Executive Officer

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